



# KENSWORTH PRIMARY SCHOOL

## NO SMOKING POLICY

KPS027

### Policy objectives:

- To protect non-smokers from the adverse health effects of environmental tobacco smoke and e-cigarette vapours in the workplace.
- To demonstrate the school's commitment to promoting the health of pupils and staff.
- To provide information and advice for those who wish to stop smoking.

Agreed by	The Full Governing Body
Signed	x <u>ATodd</u> Anthony Todd (Chair of Governors)
Date	March 2017
Next Review Date	January 2019



## Introduction

Kensworth Primary School regards itself as a health-promoting school. It recognises that staff act as role models for pupils in all aspects of school life.

We promote a strictly no smoking policy on or near the school grounds by all staff, visitors, parents and pupils.

## Rationale

- Smoking is the single most preventable cause of premature death and ill-health in our society.
- Passive smoking – breathing other people’s tobacco smoke – is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers.
- Smoking is a health and safety issue for all adults who use the school: staff and parents.
- It is also noted that electronic cigarettes (e-cigarettes) mimic the effects of real cigarettes. Experts say it is not yet known what harm the tobacco-free devices could inflict and that their contents could be damaging people's health.
- Everyone has a right to breathe clean air, and non-smokers are in the majority.
- Schools have a major role to play in working towards non-smoking being seen as the norm in society.
- Children need to receive consistent messages and require non-smoking role models within the school.

## Restrictions on Smoking

### Staff

All staff – teaching, support and peripatetic, may not smoke tobacco or e-cigarettes while on school premises and grounds.

### Pupils

By law, minors – anyone under 18 years, may not smoke in public. Our pupils may not smoke e-cigarettes while on school premises and grounds or while engaged in school related activities outside the school.

### Parents

Parents may not smoke tobacco or e-cigarettes while on school premises and grounds. Parents will be informed of this restriction during the pupil induction process, in intermittent reminders on the newsletter and by being signposted to this policy on the school website. We also ask parents not to smoke near the school premises.



## Visitors

The smoking policy applies to all visitors to the school, for example parents, suppliers, supply or temporary staff, contractors, sports coaches etc. The following arrangements have been made for informing visitors of the policy's existence:

- Clearly worded signs will be sited to announce the policy.
- Staff members will inform visitors of the policy when necessary.

## School related activities

The prohibition of smoking tobacco or e-cigarettes will apply during related school activities undertaken outside school premises, eg educational visits.

## School premises utilised outside normal working hours

When school premises are used for purposes other than school related activities the school smoking policy will still remain in operation.

## Procedures

If staff are found smoking tobacco or e-cigarettes on school premises, grounds or school related activities this may be deemed to be committing an act of gross misconduct and may be subject to disciplinary action.

If parents or visitors are found smoking tobacco or e-cigarettes on school premises or grounds, they will be required to leave the premises or grounds immediately and may not be permitted to return. Parents assisting on school activities and educational visits are subject to the same no smoking policy as staff.

## Support

Staff, parents and visitors wishing to stop smoking tobacco or e-cigarettes can seek support and advice from:

- NHS Stop Smoking Services (<http://www.nhs.uk/smokefree>)
- GP Surgeries

## Implementation

- Members of staff will be given a copy of this policy
- Parents will be informed of the policy which is available on the school website
- Members of staff will inform school visitors of the policy
- Signs and notices will be posted in prominent positions throughout the school premises.

## Monitoring

This policy will be reviewed every two years or when regulations change.